

Asthma at work

Part 1: nature, extent and causes of occupational and work-related asthma

ASTHMA is a common condition in working-age adults, an important proportion of which is either caused, or aggravated, by exposures in the workplace. This introductory article is the first in a series that will deal with various aspects of work-related and occupational asthma. Future articles will cover the diagnosis, occupational management and prevention of the conditions, including occupational hygiene considerations, health surveillance requirements and other legal duties.

TERMINOLOGY

Work-related asthma is a general term that includes both *occupational asthma* and *work-aggravated asthma*. These are important diagnoses to consider in workers whose asthma symptoms (for example wheezing, chest tightness) or asthma control (eg peak flow readings, medication requirements) worsens or escalates at work or improves on rest days. Figure 1 (p.28), adapted from an expert consensus¹, illustrates working definitions for, and the relationship between, these terms, which are also explained below.

Occupational asthma

There is no universally accepted definition of occupational asthma. Occupational asthma can be thought of as asthma that is either caused by inhaled agents at work when development of an allergy (or sensitisation) to an inhaled workplace agent is thought to be responsible (occupational asthma due to sensitisation), or alternately asthma that is caused by exposure to inhaled irritants at work (acute irritant-induced asthma).

Occupational asthma due to sensitisation normally develops after a period of exposure to the causative agent, the so-called latent period. This period of exposure is normally at least a few months in duration, but can be up to a number of years^{2,3}. During this time, sensitisation develops, leading to the development of asthma. Rhinitis is a relatively common accompaniment in this situation, particularly when workers are exposed to high molecular weight agents, and should always be enquired about specifically.

How this allergy develops is better understood for certain exposures – such as high molecular weight agents such as flour, and laboratory animal proteins – than for others, including exposure to low molecular weight agents such as paints containing isocyanates, epoxy-based resins and wood dust. For example, in bakery workers exposed to flour dust and enzymes a number of cross-sectional and longitudinal studies^{4,5,6} have found evidence of a dose-response relationship between both levels and duration of exposure and the development of immunological sensitisation and work-related respiratory symptoms. Whilst such epidemiological studies have in the main been based on estimates of average exposure levels over the working day, short-term peak exposures may play an important role in the development of occupational sensitisation more broadly⁷.

Given that occupational asthma has a recognised cause; it should be almost entirely preventable⁸. It is important to identify workers with asthma caused by work because: their outcome is generally better if a cause is identified⁹; established cases are associated with very significant personal^{10,11} and wider¹² costs (estimated at between £100,000 and £200,000 lifetime costs to society per case, at 2003 prices); and there is UK-based evidence to suggest that the diagnosis of occupational asthma may be missed¹³ or delayed¹⁴.

Acute irritant-induced asthma is most often included as a subtype of occupational asthma. Most experts agree that a very high dose of an inhaled ‘irritant’ exposure at work can also cause asthma. This is termed acute irritant-induced asthma. There is evidence, for example, that asthma has been caused by high exposures to irritant chemicals (for example methyl isothiocyanate following a railway accidental spill¹⁵), acids¹⁶ and complex mixtures of alkaline dust and combustion products¹⁷ (as seen after the collapse of New York’s World Trade Center in 2001). The role of multiple lower and or continuous exposures to irritants in causing asthma remains less clear, and is actively debated¹⁸.

Work-aggravated asthma

Work-aggravated asthma is a term used to describe workers who complain that their symptoms are worse

In the first of a series of articles on work-related asthma, David Fishwick and Nicholas Warren from the HSE’s Health and Safety Laboratory explore the scale of the problem and the leading causes of this important class of occupational illnesses.



Box 1: population attributable fractions

The fraction of cases in a population that occur because of a certain exposure is called the population attributable fraction (PAF). These figures are often used to estimate the burden of a particular disease (in this case asthma) that can be attributed to a given exposure (in this case occupational exposure). They are normally written as percentages, and generally calculated from results of epidemiological studies. In the case of occupational asthma, PAF values reflect the fraction of disease that would theoretically be avoided should all relevant occupational exposures cease.

For this interpretation to be correct, the exposure needs to be causally related to the outcome, rather than being merely associated with the disease. While PAF estimates are a useful guide to how much asthma is caused by occupational exposures, they also have their limitations. For example, they should not be used to identify individual risks of developing occupational asthma in each worker, and – given the inherent uncertainties in their estimation – they should only be used as a guide to the number of cases that might occur.

Many studies contributed to the American Thoracic Society consensus statement about the occupational contribution to airways diseases²². Twenty-one studies were included, and a median PAF of 15% was identified as the fraction of all asthma that is attributable to workplace exposures. Given different geographies and study designs, the range of PAFs in this consensus was large, from 4% to 58%. Similarly, the UK 1958 Birth Cohort Study identified a PAF of 16% for occupational contribution to asthma³².

when they are at work, when occupational asthma has been excluded. A variety of causes is described, but not limited to *inhaled* exposures¹⁹. For example, workers with asthma may identify changes in workplace temperature, or work-related stress, as aggravants of their asthma. Just as with occupational asthma, work-aggravated asthma is also known to be associated with a variety of adverse personal and wider impacts²⁰.

SCALE OF THE PROBLEM

Accurate data relating to the incidence of occupational asthma are remarkably scarce, which is due both to the difficulty of identifying all cases, and also that the sizes of the working populations that cases are drawn from are often hard to quantify. Nonetheless, international population-based studies suggests that one in six adult-onset asthma cases can be attributed to workplace exposures²¹, and that approximately 15% of the total burden of asthma relates to harmful workplace exposures²². The 15% figure is an example of a population attributable fraction (PAF). See box 1 above for details.

Despite this relatively large PAF, the numbers of actual cases of occupational asthma captured by reporting schemes remain relatively low. For example, the most recent Health and Safety Executive (HSE) statistics indicate that between 200 and 300 cases of

new work-related asthma are reported by respiratory physicians each year, with no recent important change, year on year, over the past decade. It is likely, however, that these figures represent a significant underestimate of the scale of the problem²³. The Labour Force Survey, for example, estimates that there are around 18,000 new cases of self-reported ‘breathing or lung problems’ caused or made worse by work every year.

Similarly, a relatively recent large European epidemiological study²⁴ estimated an incidence of work-related asthma of 25 to 30 cases per 100,000 person years (equivalent to 7,500 to 9,000 new cases a year). The incidence of occupational asthma in specific exposed populations is often considerably higher: the incidence of occupational asthma in motor vehicle repair workers exposed to isocyanate-containing paints was reported in one study to be in excess of 79 cases per 100,000 person years²⁵, whilst an even higher incidence of 900 cases per 100,000 person-years has been reported for toluene diisocyanate (TDI) production workers²⁶.

There are understandably few data on the size of the problem posed specifically by acute irritant-induced asthma, given the general accidental nature of the exposure. In 2016, an estimated 46 cases of either irritant asthma or inhalation accident were referred to the Surveillance of Work-related and Occupational Respiratory Disease (SWORD) scheme. This figure is again likely to be an underestimate. Specific industry studies have also estimated incidence of irritant gas related disease²⁷. Ozone and other irritant gas exposed workers were identified in one study to have an incidence of exposure-related asthma of 1,920 cases per 100,000 person-years.

Work aggravated asthma is also common. A review by the American Thoracic Society estimated that around one in five working adults with asthma complained of asthma symptoms that were worse at work²⁸. One study only has been carried out in the UK, and shows that approximately one in three working adults with asthma complained of such symptoms²⁰.

Commonly recognised causes

Between 300 and 400 causes of occupational asthma have been described. The top five implicated exposures in the UK are currently isocyanates (chemicals predominantly seen in activated paints), flour, cleaning agents, wood dusts and enzymes/amylase²⁹. Box 2 summarises the common causes of occupational asthma more comprehensively, combining a number of sources including recent SWORD scheme³⁰ data and the UK Standard of Care for occupational asthma³¹.

Recent findings from the UK 1958 Birth Cohort Study³² identified similar jobs and exposures. Adult-onset asthma was associated with farmers, hairdressers, printing workers and seven occupations

where cleaning agents were used. When a job exposure matrix was used to ascribe likely exposures to workers based on their job titles, adult-onset asthma was associated with five of the 18 high-risk specific exposures. These were flour, enzymes, cleaning/disinfecting products, metal and metal fumes, and textiles.

Novel causes

Although it is accepted that the majority of reported cases of occupational asthma concern people who work in jobs where they are exposed to agents that are known to be associated with the condition, various interesting and novel causes have also been identified³³.

Soybeans are a species of legume that have become one of the most widely eaten global foodstuffs. There is evidence that US soybean process workers³⁴ have an increased risk of asthma as a likely consequence of their exposure to this allergen, and work from South African process workers³⁵ has identified allergy to soybean as a predictor of allergic rhinitis. Interestingly, soybean exposure was also thought to be responsible for an epidemic of asthma in Barcelona, which was attributed to environmental exposures to soybean allergen following their offloading in the Barcelona docks. Once the cause was realised and remedied, those affected with asthma appeared to have a more favourable prognosis³⁶.

A UK outbreak of occupational asthma was described in a group of detergent workers, working with various enzymes³⁷ (including amylase, protease and cellulase). About one-quarter of workers had a positive skin-prick test to at least one detergent enzyme, and the study team identified a very significant number of workers who had developed occupational asthma. Interestingly, age, gender and smoking were not associated with any health outcomes associated with detergent exposure.

Other novel and recently reported causes of occupational asthma include occupational exposure to coffee beans. Occupational asthma was described in a 43-year-old man exposed to coffee beans contaminated with a powder containing the fungus *Chrysonilia sitophila*³⁸. The diagnosis was confirmed with serial peak expiratory flow (PEF) recordings, an immediate asthma response following a workplace challenge and the presence of specific IgE to this allergen. Occupational asthma has also been described from exposures to *Plantago ovata* seed, during laxative preparation, in healthcare workers³⁹, artemia (brine shrimp) fish fry feed in aquaculture⁴⁰ and gum arabic, a mix of glycoproteins and polysaccharides, used in the food industry⁴¹. Occupational allergy has also been described in New Zealand green-lipped mussels process workers⁴².

The diverse nature of these cases should also remind

Box 2: a selection of commonly reported jobs, tasks and exposures associated with occupational asthma

Occupations: animal handlers; assemblers, assemblers (electrical products), assemblers (vehicles and metal goods); bakers, flour confectioners, pastry makers; carpenters and joiners; chemical workers; cleaners, domestics; cooks; detergent workers; electrical and electronics workers; farm workers; fish and seafood processors; foam manufacturers; food, drink and tobacco process workers; forestry workers; hairdressers; metal machining setters and workers, metal working machine workers, metal working production and maintenance fitters; nurses and other health professionals; plastic and rubber workers; production workers and maintenance managers; scientific researchers; textile workers; vehicle spray painters and mechanics; welders; and wood workers.

Specific exposures: adhesives; aldehydes; animal dander and proteins; biological enzymes; certain chemicals including hairdressing products; cleaning agents; colophony and solder fluxes; detergents; flour; foodstuffs; grain; isocyanates; latex; metals; metal working fluids; plastics; resins; rubbers; sea foods; textile dusts; welding fumes; and wood dust.

clinicians seeing asthma patients to be vigilant of potentially new causes of occupational asthma, and not to exclude the diagnosis based on the absence of a typical known cause at work.

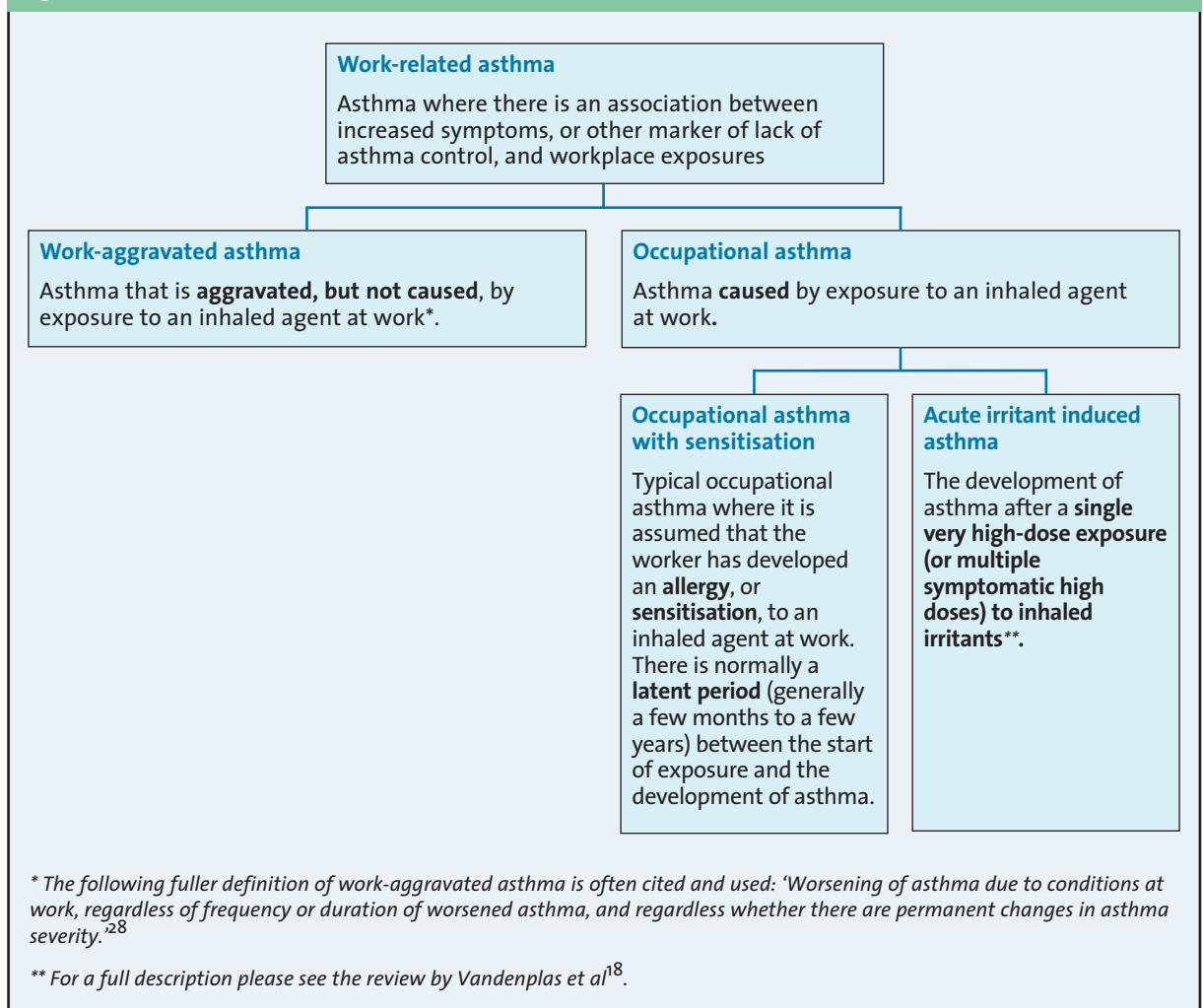
Other risk factors (non-occupational exposures)

Whilst exposure to a known cause of asthma appears to be the predominant risk factor, it is clear, at least from SWORD and THOR data, that occupational asthma occurs over a wide range of ages, and that there is little difference by gender. Other potential risks have been extensively reviewed, given that only a small proportion of exposed workers go on to develop occupational asthma. One comprehensive review⁴³ identified various non-exposure-related risks for developing occupational asthma.

The presence of atopy, or an allergic 'predisposition', appears to be a risk factor for asthma that is caused by high molecular weight agents, such as flour and animal proteins, with studies suggesting an approximate doubling of the risk of sensitisation and work-related respiratory symptoms⁴⁴. However, the role atopy plays as a risk for developing occupational asthma to low molecular weight agents remains much less well understood. Whilst atopy is recognised as a risk factor, it is a common finding in working populations (approximately 30% of working people have atopy) and is not generally considered in deciding whether or not someone is fit for work.

Several genetic influences have been identified. For example, various genetic influences (primarily associated with the human leukocyte antigen gene complex) are described for isocyanate-related asthma,

Figure 1: definitions of work related asthma types



but also for conditions caused by exposure to anhydride acids⁴⁵, platinum salts⁴⁶ and western red cedar⁴⁷. Again, to our knowledge, no workplaces currently exclude workers on the basis of genetic testing, but the evidence base is extremely helpful to develop an understanding of how occupational asthma develops.

The presence of rhinitis, asthma or airway hyper reactivity (irritable lungs associated with asthma) also appear to be risk factors for going on and developing occupational asthma. The development of rhinitis, particularly in high molecular weight agent exposed workers, appears to be particularly important as risk factor for subsequent development of asthma^{48,49,50,51}. It is not appropriate, for example, to exclude a possible diagnosis of occupational asthma just because the worker had asthma prior to the relevant exposure period.

CONCLUSION

Occupational asthma remains a relatively common work-related lung disease and workplace exposures are thought to be responsible for 15% of the burden of

adult-onset asthma. This equates to approximately one in every six cases of asthma. There are many identified causes, but the top five in the UK remain: isocyanates; flour; cleaning agents; wood dusts; and enzymes/ amylase. The majority of cases in reporting schemes are associated with typical or common causes, but novel and new causes are continually described.

Other than exposure to an agent capable of causing asthma itself, the only clinically important risk factor is atopy, which appears to increase the risk of developing occupational asthma when exposed to high molecular weight agents. Workers who develop rhinitis because of workplace exposures are also at an increased risk of developing occupational asthma. While various genetic risk factors also appear important for specific causes, to our knowledge workers are not being excluded on the basis of such testing, and it remains our view that this would not be appropriate.

To identify this condition early⁵², and ultimately to prevent further cases, clinicians must be vigilant in relation to work as a cause of asthma, and proactively investigate this potential link where appropriate. The

diagnosis of occupational asthma will be dealt with in the next article in the series. ■

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The contents of this article reflect the views of the authors alone and not necessarily those of HSE policy.

Further information

- HSE online information on asthma:
www.hse.gov.uk/asthma
- OASYS and occupational asthma:
www.occupationalasthma.com
- Canadian Centre for Occupational Health and Safety – includes a detailed list of potentially causative agents:
ohaw.co/CCOHSasthma
- Health and Safety Laboratory Group of Occupational Respiratory Disease Specialists (GORDS):
ohaw.co/GORDS

Notes

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CONCLUSIONS

- A significant proportion of adult-onset asthma is caused by inhaled exposures at work, with 15% of all asthma attributed to work, or on average one in six
- The term occupational asthma includes asthma caused by work due to (i) sensitisation and (ii) very high dose irritant exposures; the latter is called acute irritant induced asthma
- Asthma not caused by work can also be aggravated by exposures at work. The nature of these aggravating exposures is broad, and not confined to inhaled exposures. For example, work-related stress and changes in workplace temperature are also described as influencing asthma at work
- There are many causes of occupational asthma, but most reported cases are due to isocyanates (activated paints), flour, cleaning agents, wood dusts and enzymes
- Other than exposure to an inhaled substance capable of causing the condition, atopy, asthma, airway reactivity and rhinitis have all been identified as risk factors for occupational asthma, with varying degrees of evidence. Gender and smoking do not appear to be important risk factors
- While certain specific causes of occupational asthma have been associated with a genetic influence (for example asthma caused by exposure to acid anhydrides), the generally accepted view is that workplaces should be safe for all workers, and that genetic testing is not appropriate to assess risks
- Occupational asthma is almost entirely preventable. Key to this aspiration are factors that influence reduction in exposures to agents that are able to cause asthma, developing good-quality methods for identifying and managing early cases, and feeding back health-outcome information into workplace-based risk assessment processes

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